Proposal for the
AGENDA

at the Annual General Meeting with the shareholders of ASSA ABLOY AB
Wednesday 23 April 2025 at 3.30 p.m.

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1. Opening of the Annual General Meeting.
2. Election of Chairman of the Annual General Meeting.
3. Preparation and approval of the voting list.
4. Approval of the agenda.
5. Election of two persons to check the Annual General Meeting minutes.
6. Determination of whether the Annual General Meeting has been duly convened.
7. Speech by the President and CEO, Mr. Nico Delvaux.
8. Presentation of:
   a) the Annual Report and the Auditor's Report as well as the Consolidated Accounts and the Auditor's Report for the Group,
   b) the Auditor's statement regarding whether the guidelines for remuneration to senior executives have been complied with, and
   c) the Board of Directors proposal regarding distribution of profits and motivated statement.
9. Resolutions regarding:
   a) adoption of the Statement of Income and the Balance Sheet as well as the Consolidated Statement of Income and the Consolidated Balance Sheet,
   b) dispositions of the company's profit according to the adopted Balance Sheet, and
   c) discharge from liability of the members of the Board of Directors and the CEO.
10. Determination of the number of members of the Board of Directors.
11. Determination of:
    a) fees to the Board of Directors,
    b) fees to the Auditor.
12. Election of Board of Directors, Chairman of the Board of Directors and Vice Chairman of the Board of Directors.
13. Election of Auditor.
14. Resolution on approval of remuneration report.
15. Resolution regarding authorization to repurchase and transfer Series B shares in the company.
16. Resolution regarding long-term incentive program.
17. Closing of the Annual General Meeting.