



Graduate Program

ASSA ABLOY Entrance Systems

ASSA ABLOY

Experience a safer
and more open world

Explore your full potential

We only hire people we truly believe in. That's why we offer the employees in our Graduate Program a permanent contract – from day one.

The ASSA ABLOY Entrance Systems Graduate Program starts in the fall and runs for a total of 24 months. The first 6 months will be spent learning the ropes in your home country, followed by two 6 month international placements in different locations to give you a taste of working in a global company, experiencing different cultures. When you return home for the remaining 6 months, you will finalize your work and identify your next step within the company.

As part of our business, you will learn from the best in the industry, working in dedicated, specialist teams.

Your dedicated mentor and local host will help you settle in and make the most of your time in the program. Together you will discover your strengths and development areas, growing personally and professionally, and making a real difference at ASSA ABLOY Entrance Systems.

Let's create a safer and more open world – together!

Visit one of our
sites to start your
journey with us!

www.assaabloyentrance.com
www.assaabloy.com



ASSA ABLOY Entrance Systems
and ASSA ABLOY Group
on LinkedIn



ASSA ABLOY Entrance
ASSA ABLOY Group
on Instagram

Graduate Program – outline in brief

- **Kick off** – The program will be kicked-off with a face-to-face induction and meeting, where you will get to meet the other graduates attending the same program.
- **Training sessions** – Coordinated trainings will be held throughout the program, in e.g. LEAN, communication and leadership. Additional training will be tailored to your specific role.
- **Follow up sessions** – There will be regular follow up sessions throughout the program.
- **Graduation** – At the end of the program, there will be a graduation ceremony and then your exciting new career with us can begin!

FAQ



When can I apply?

The application period typically opens up in February, but local differences may apply. The graduate positions will be posted on assaabloyentrance.com – so keep your eyes open!



What about annual leave and public holidays?

Annual leave is to be planned in collaboration with the home and host country. You are entitled to the public holidays in the country you are currently in. However, you are not entitled to claim public holidays for the home country when in the host country.



What is a mentor and why do I get a buddy?

A mentor is the professional contact specific to the line of work for which you have been hired. The assigned mentor is to stay in regular contact with you throughout the program. You can have more than one mentor. A buddy is a local colleague that will introduce you to the day-to-day ways of doing things (local culture, the cafeteria, suggestions on what to do after work, etc.).



Do I get to travel home?

You are entitled to claim up to two journeys to go home during the international placement. The travel needs to be planned together with the host country, and the local travel policy needs to be followed.



Day 1

Permanent contract of employment



Grow your career with us!

We know how to make an entrance

Every time you walk through a store entrance or open your garage door, there is a good chance that ASSA ABLOY Entrance Systems played a part in it being designed, installed, and serviced.

Our solutions ensure a smooth and secure flow of goods and people, empowering our customers' businesses with innovative products for better safety and security every day.

Entrance Systems is one of ASSA ABLOY's five global divisions. Our goal is to be the first choice for automated, convenient, sustainable, and innovative entrance and security solutions.



The ASSA ABLOY Group is the global leader in access solutions. Every day we help people feel safe, secure and experience a more open world.

ASSA ABLOY

assaabloyentrance.com