



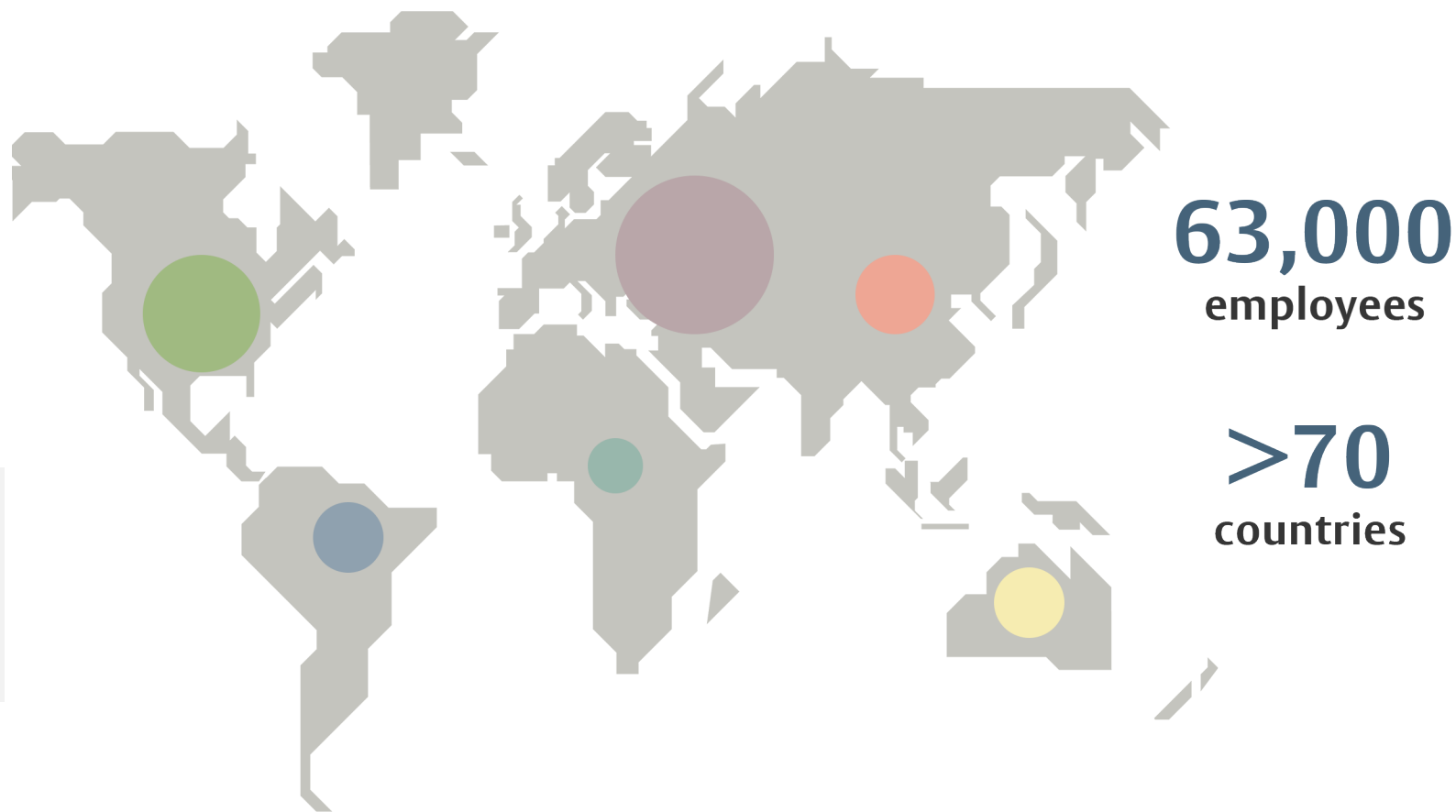
Want to be part of creating
a safer and more open world?



Meet the ASSA ABLOY Group,
the global leader in access
solutions

We are the global leader in access solutions

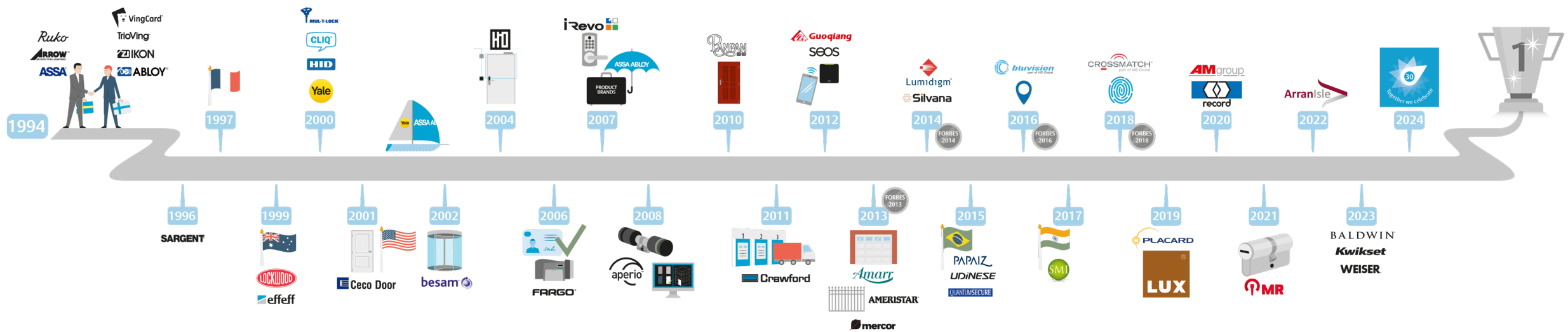
In total, we have about 1,000 sites, including 155 R&D sites and 179 production facilities. Other sites consist of distribution centers and offices. ASSA ABLOY has operations in more than 70 countries.



Click or scan to get a brief introduction to our company

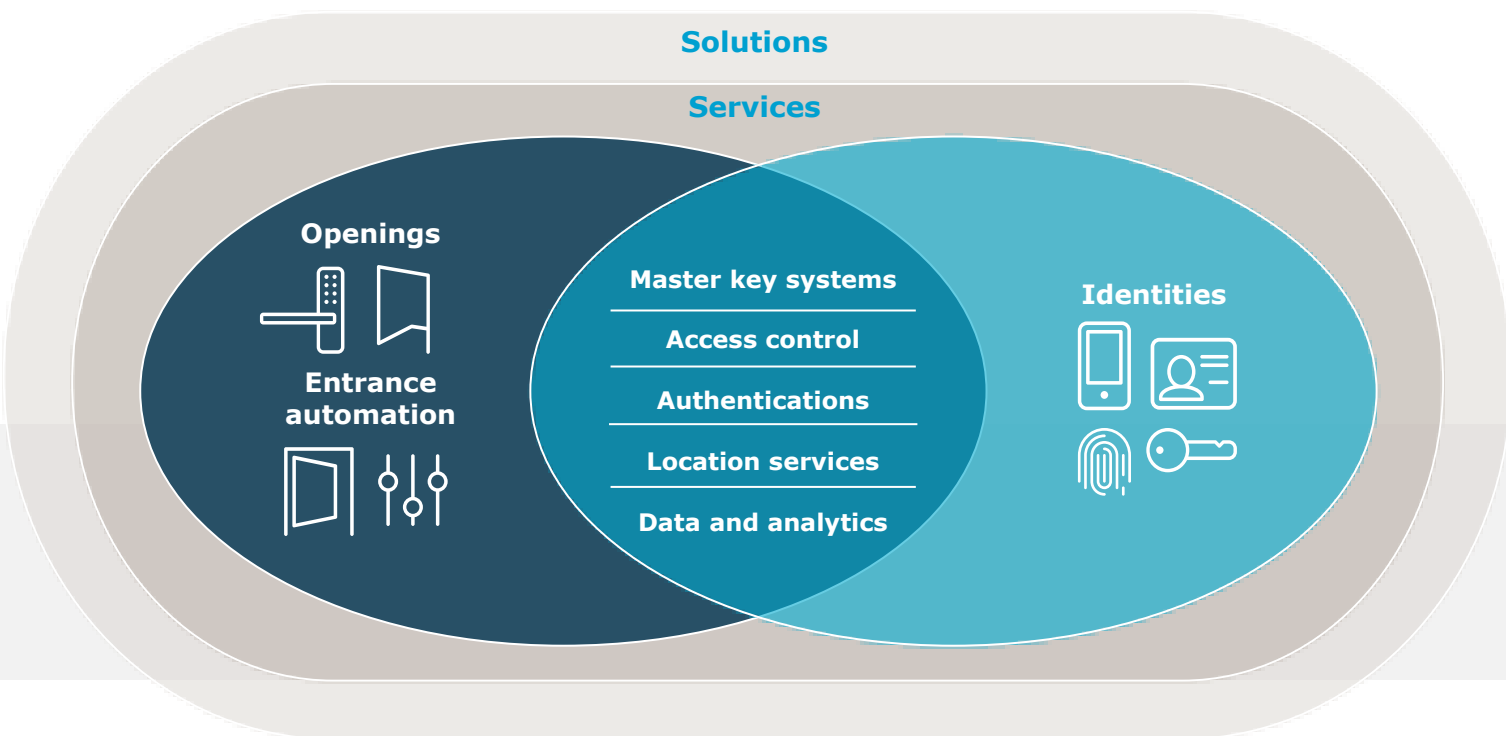


ASSA and Abloy joined forces in 1994, since then we have continued our journey of growth



Access solutions for every need

We offer a complete range of access solutions with market-leading positions in areas such as mechanical and electromechanical locking, access control, identification technology, entrance automation, security doors, hotel security and mobile access. Our offerings are delivered both separately and together as part of a full-service access solution.

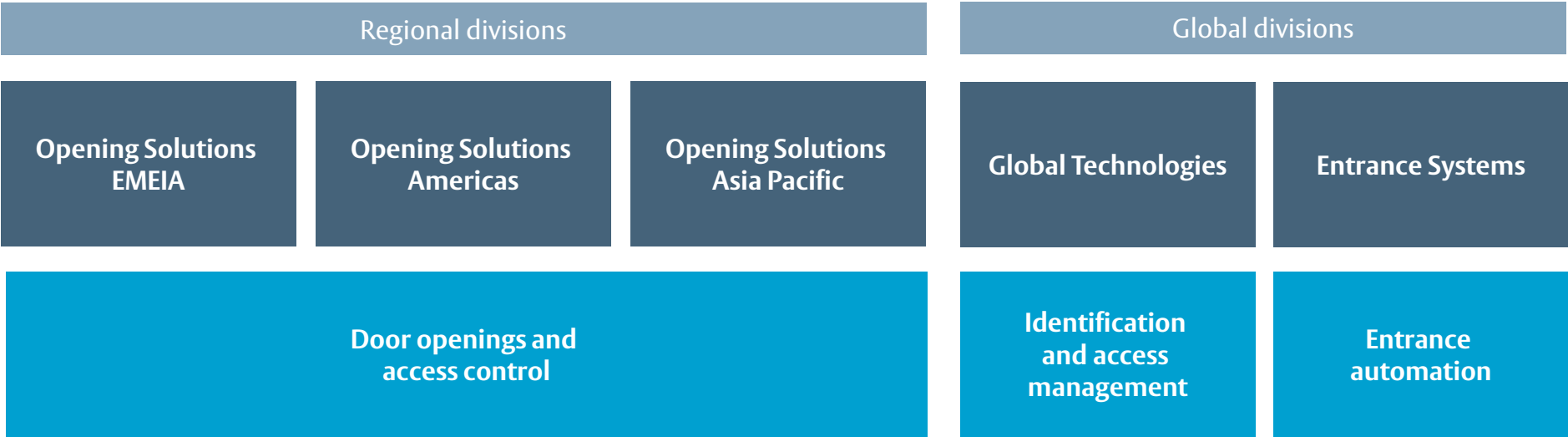


Click or scan to see all our new innovations and the customers we have helped!



Truly global and uniquely local

We are a global company with a uniquely decentralized business model that enables us to quickly meet and deliver on customer needs. Our local business units know local standards inside-out and optimize resources and products according to the local conditions and demand.



The **regional divisions** manufacture and sell mechanical and electromechanical locks, digital door locks, cylinders and security doors, adapted to the local market's standards and security requirements.

The **global divisions** manufacture and sell access solutions, identification products and entrance automation in the global market. * Includes Global Solutions and HID Global.

Meet our brands

Our brands play an important role in building trust, loyalty and differentiation.

- ASSA ABLOY is our employer brand and the main brand for commercial openings and entrance automation
- Yale covers the residential market
- HID focuses on identification and access management

To reach all our stakeholders, we have also other endorsed and standalone brands, that all together add up to about **190 brands globally**.

ASSA ABLOY



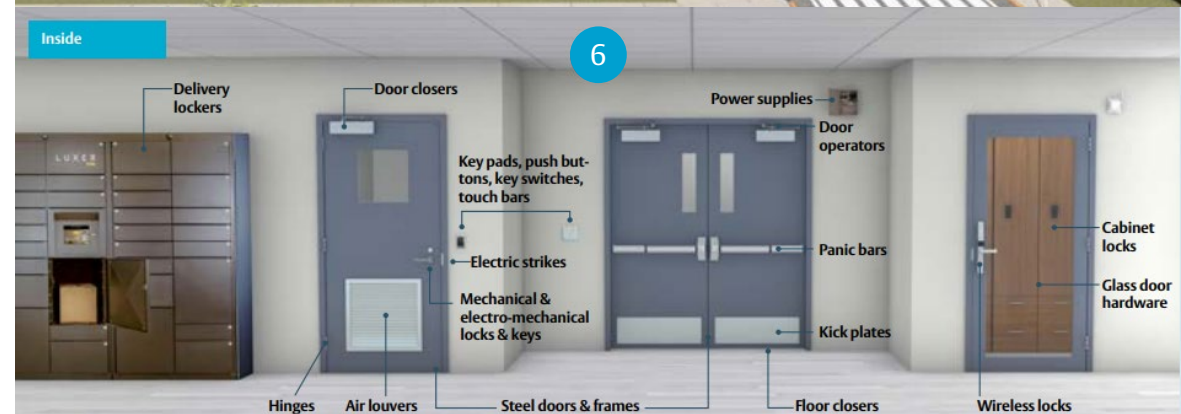
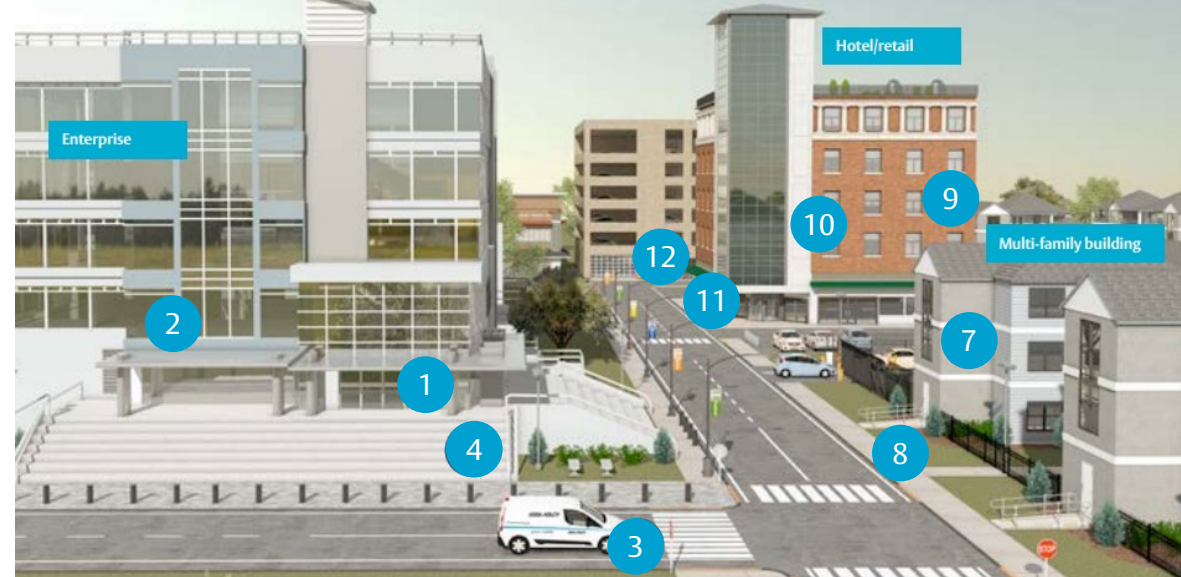
ABLOY

Click to view all our brands →

ASSA ABLOY in your daily life

ASSA ABLOY's products and solutions can be found in your home, at work or school, when you shop or travel. Some products are readily visible like keys, locks and doors, while other products are embedded in solutions such as e-passports and identity solutions.

- 1 Automatic sliding doors
- 2 Mechanical and electromechanical key systems as well as software and solutions for access control, such as employee ID cards
- 3 Offering service, maintenance and upgrading of automatic entrances and loading docks to enable a more seamless customer experience
- 4 Bollards and other safety devices protect pedestrians from motor vehicles.
- 5 Mobile keys, physical access control systems including readers and controllers are used to manage access in the building.
- 6 Electromechanical locks, security-rated doors, frames and delivery lockers work together with physical access control systems, including readers and controllers to manage access and package deliveries.

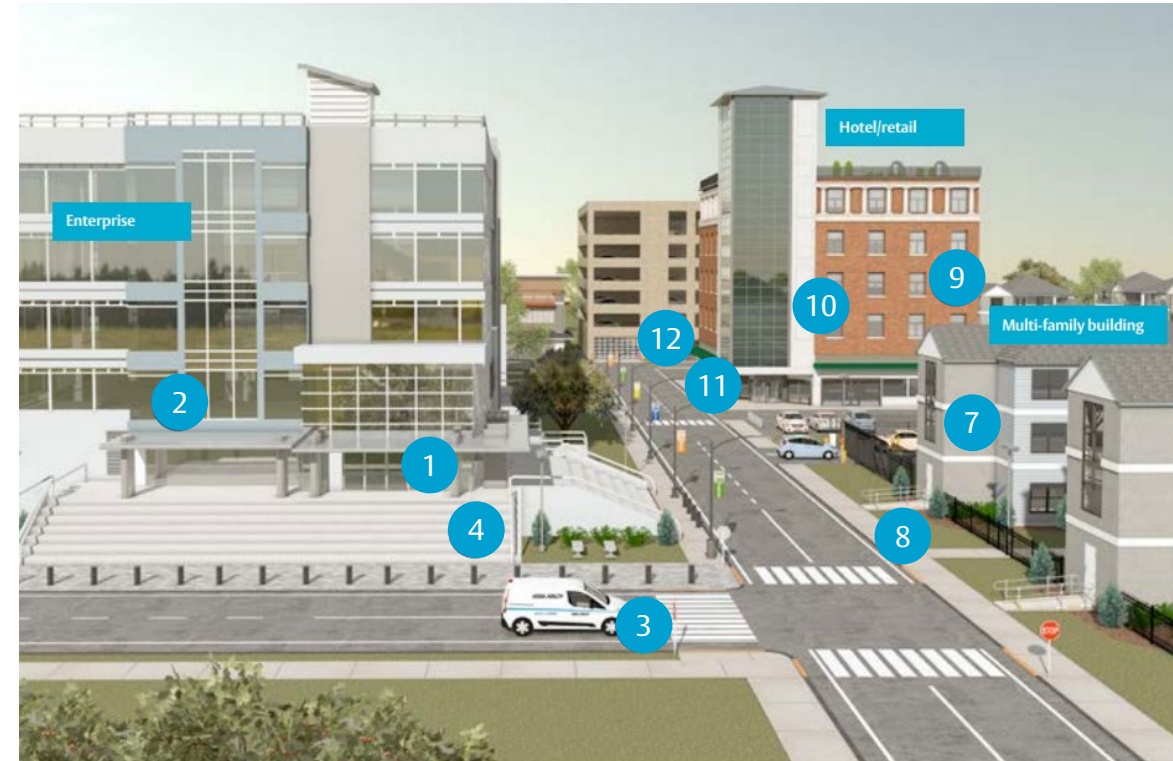


ASSA ABLOY in your daily life

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- 7 Solutions for multi-family buildings, ranging from mechanical locks to sophisticated, customized access control systems such as digital door locks that can be easily opened using a code or a mobile app.
- 8 High-security fences and gates protect against unauthorized entry to the premises.
- 9 For the hospitality industry, our offerings include mobile access solutions, access management systems, staff safety, in-room safes and energy control.
- 10 With mobile access, hotel guests can book a room directly from their smartphones. Secure Seos technology then sends a digital key to the guest's mobile phone, and the digital key will be deleted upon check-out.
- 11 Revolving doors create spacious entrances and are ideal when climate control is a priority. Side doors are added for increased accessibility and faster evacuation.
- 12 Garage doors, bars and gates are safe and simple to connect to the building's access control system.

[Learn more about us on the Group website→](#)





We are guided by our values

Together we are guided by our core values and beliefs



Empowerment

We have trust in people



Innovation

We have the courage to change



Integrity

We stand up for what's right

Our core values are the backbone of how we treat each other and how we work with our stakeholders. With our values, we want to make it clear what our organization stands for. The values foster a sense of security and trust as well as a feeling of fellowship and cooperation. They guide us in our daily decisions and inspire us to act, enabling opportunities for all employees to grow and develop.

This is reflected through “Together We” – a culture initiative throughout ASSA ABLOY.



Nico Delvaux
President & CEO

Our vision and mission

Vision

To be the global leader in providing innovative access solutions that help people feel safe and secure so that they can experience a more open world

Mission

- Building sustainable shareholder value
- Providing added value to our customers, partners and end-users
- Being a world leading organization where people succeed
- Conducting business in an ethical, compliant and sustainable way

We are committed to leading our industry towards a more sustainable future

- Sustainability as we see it at ASSA ABLOY, includes concern for the environment; sustainable products; health and safety; social responsibility, and business partner compliance.
- We create customer value by developing products that are efficient and have less impact on the environment. This can be seen in products that harvest energy, are easier to recycle, or help reduce the energy consumption of buildings.
- *Our vision to help people experience a safer, more open world tells us where we are headed. And we need sustainability to get there.*

[Click to visit our sustainability page →](#)



A group of four people (two men and two women) are walking through a modern glass door. The man on the left is wearing a light blue shirt and khaki pants. The woman next to him is wearing a black dress with a grey cardigan. The man next to her is wearing a blue shirt and a dark jacket. The woman on the right is wearing a long beige coat over a white top and black pants. They are all smiling and looking towards the right. The background is a bright, modern office interior.

What is it like working
at ASSA ABLOY?

Internal

ASSA ABLOY

Our promise to you

Always growing

We are a large and evolving group, where customers are at the heart of decision making. We have trust in and empower our people. This gives tremendous opportunities for personal growth.

Never boring

At ASSA ABLOY, we never stand still. Every day, we contribute to society by helping people feel secure and experience a more open world. We are innovators, using the latest technology to transform our industry. As individuals, we have the courage to change.

Leading right

We are a leader and a role model in our industry. We believe that great things can be achieved by being respectful and telling it like it is. We recognize results and listen to the people around us. We seek people with integrity who, just like us, stand up for what's right.

Our benefits

- We offer our people a vast range of training in different skills and aptitudes - both face-to-face and online, and through podcasts, blogs and videos. Our collaborative approach and focus on individual development go on to support that learning every day.
- We always give internal applicants priority for open roles. If they need some support to get to that level, through training or mentoring, we offer it.
- We know leadership development is an ongoing process, so we run several of programs for managers, to support them on that path.
- Locally you will also benefit from numerous benefits.





Our people

Our people regularly move between roles, business areas and divisions right where they are: to develop seniority, broaden their experience or dig deeper into their area of expertise.

Our people have made us the world leader in access solutions. Our products, services and technologies manage access to everything from hospital labs and hotel rooms to garden gates and government ID. What part could you play in keeping the future in safe hands?

Click or scan to hear from our colleagues!





Let's create a safer and more open world - together!

[Click to explore our open positions →](#)

Internal

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