Graduate Program

Experience a safer and more open world
Grow your career with us!
We only hire people we truly believe in. That’s why we offer the trainees in our Graduate Program a permanent contract – from day one.

The ASSA ABLOY Entrance Systems Graduate Program starts around August/September, and runs for a total of 24 months. The first 6 months will be spent learning the ropes in your home country, followed by two 6 month international placements in different locations to give you a taste of working in a global company, experiencing different cultures. When you return home for the remaining 6 months, you will finalize your work and identify your next step within the company.

As part of our business, you will learn from the best in the industry, working in dedicated, specialist teams.

Your dedicated mentor and local host will help you settle in and make the most of your time in the program. Together you will discover your strengths and development areas, growing personally and professionally, and making a real difference at ASSA ABLOY Entrance Systems.

Let’s create a safer and more open world - together!

Visit one of our sites to start your journey with us!

www.assaabloyentrance.com
www.assaabloy.com

ASSA ABLOY i Sverige
ASSA ABLOY Entrance Systems and ASSA ABLOY Group on LinkedIn

ASSA ABLOY Entrance
ASSA ABLOY Group on Instagram
Graduate Program – outline in brief

- **Kick off** – The program will be kicked-off with a face-to-face induction and meeting, where you will get to meet the other graduates attending the same program.

- **Training sessions** – Coordinated trainings will be held throughout the program, in e.g. project management and change management. The trainings will be selected based on e.g. the functions where you are hired. The training sessions can be both face to face and over Skype, depending on the topic and training duration.

- **Follow up sessions** – There will be regular follow up sessions throughout the program.

- **Graduation** – At the end of the program, there will be a graduation ceremony and then your exciting new career with us can begin!
When can I apply?
The application period typically opens up in February, but local differences may apply. The trainee positions will be posted on assaabloyentrance.com – so keep your eyes open!

What about annual leave and public holidays?
Annual leave is to be planned in collaboration with the home and host country. You are entitled to the public holidays in the country you are currently in. However, you are not entitled to claim public holidays for the home country when in the host country.

What is a mentor and why do I get a buddy?
A mentor is the professional contact specific to the line of work for which you have been hired. The assigned mentor is to stay in regular contact with you throughout the program. You can have more than one mentor. A buddy is a local colleague that will introduce you to the day-to-day ways of doing things (local culture, the cafeteria, suggestions on what to do after work, etc.).

Do I get to travel home?
You are entitled to claim up to two journeys to go home during the international placement. The travel needs to be planned together with the host country, and the local travel policy needs to be followed.
Opening doors to business and life

Every time you walk through a store entrance or open your garage door, there is a good chance that ASSA ABLOY Entrance Systems played a part in it being designed, installed, and serviced.

Our entrance solutions connect people and goods efficiently and safely, making people’s life easier.

ASSA ABLOY Entrance Systems is a division within ASSA ABLOY Group and focuses on entrance automation. Our offering includes a wide range of automated pedestrian, industrial and residential doors, loading dock equipment and services.

The ASSA ABLOY Group is the global leader in access solutions. Every day we help people feel safe, secure and experience a more open world.