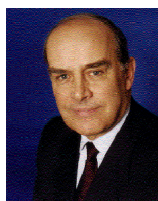
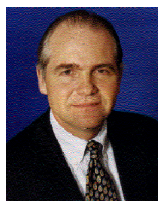


# ASSA ABLOY's Board of Directors



## Georg Ehrnrooth

b. 1940 (Chairman)  
President and CEO of Metra Oyj Abp.  
Board chairman of Pensions-Varma, Sanitec Oyj Abp.  
Board member of Nokia Oyj Abp, Sampo-Gruppen,  
Sandvik AB, Oyj Karl Fazer Abp and others, member of  
the board of administration of Rautaruukki Oyj and  
MeritaBank Abp.  
Chairman of ASSA ABLOY AB since 1994.  
Shareholding in ASSA ABLOY AB (through company):  
242,000 Series B shares.



## Melker Schörling

b. 1947 (Vice Chairman)  
Board chairman of Securitas AB, Hexagon AB  
and TeleLarm Care AB. Board member of Cardo AB,  
Hennes & Mauritz AB, Skandia AB and the Federation  
of Swedish Industries.  
Board member of ASSA ABLOY AB since 1994.  
Shareholding in ASSA ABLOY AB, privately and through  
company: 1,452,000 Series A shares and 11,281,818  
Series B shares.



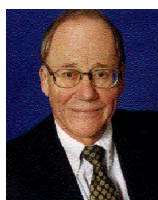
## Gustaf Douglas

b. 1938  
Owner of Förvaltnings AB Wasatornet (principal owner  
of Investment AB Latour and Säkl).  
Board chairman of Investment AB Latour, Fagerhult,  
Stockholm Chamber of Commerce and Säkl. Vice  
chairman of Swedish Television AB and Securitas AB.  
Board member of Munksjö, Pharmacia & Upjohn AB,  
Telelarm Care and Stiftelsen Svenska Dagbladet.  
Board member of ASSA ABLOY AB since 1994.  
Shareholding in ASSA ABLOY AB through Investment AB  
Latour: 23,512,000 Series B shares and through Säkl AB:  
6,845,018 Series A shares and 880,000 Series B shares.



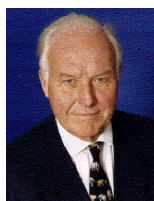
## Per-Olof Eriksson

b. 1938  
Board chairman of Svenska Kraftnät, Odlander  
Fredriksson & Co. AB and Thermia AB.  
Board member of AB Custos and Sandvik AB,  
Svenska Handelsbanken, SSAB Svenskt Stål AB,  
AB SKF, AB Volvo, Skanska AB, the Royal Institute  
of Technology, the Federation of Swedish Industries  
and Preem Petroleum AB. Member of IVA.  
Board member of ASSA ABLOY AB since 1995.  
Shareholding in ASSA ABLOY AB: 4,400 Series B  
shares and convertibles corresponding to 6,426  
Series B shares.



## Göran J. Ehrnrooth

b. 1934  
Board chairman of Fiskars Oyj Abp.  
Board member of Metra Oyj Abp.  
Member of the board of Administration of Rautaruukki Oyj.  
Board member of ASSA ABLOY AB since 1999.  
Shareholding in ASSA ABLOY AB: 0



## Gerhard Wendt

b. 1934  
Board chairman of Oy Algot Ab, Instrumentarium Oy  
and Outokumpu Oy.  
Board member of Kone Oy, A Ahlström Osakeyhtiö,  
Vaisala Oy, Kyro Oy, Wärtsilä Diesel International Ltd Oy  
and a member of Lagerqvist International Advisory Board.  
Board member of ASSA ABLOY AB since 1995.  
Shareholding in ASSA ABLOY AB: convertibles  
corresponding to 6,426 Series B shares.



## Carl-Henric Svanberg

b. 1952  
President of ASSA ABLOY AB and CEO of ASSA ABLOY.  
Board member of ASSA ABLOY AB since 1995.  
Shareholding in ASSA ABLOY AB through company:  
4,651,616 Series B shares and convertibles corresponding  
to 272,672 Series B shares.



## Mats Persson

b. 1955  
Union trustee at Assa AB, employee representative,  
Swedish Metal Workers Union. Board member  
of Securitas AB 1990-1994.  
Board member of ASSA ABLOY AB since 1994.  
Shareholding in ASSA ABLOY: 0



## Gösta Johnsson

b. 1942  
Union trustee at Assa AB, employee representative,  
Federation of Salaried Employees in Industry and Services.  
Chairman of EWC within ASSA ABLOY since 1996.  
Board member of ASSA ABLOY AB since 1997.  
Shareholding in ASSA ABLOY AB: convertibles  
corresponding to 6,426 Series B shares.

## DEPUTY MEMBERS



## Lisbeth Staaf

b. 1955  
Union trustee at FIX AB.  
Board member of Medichus AB.  
Board member of ASSA ABLOY AB since 1999.  
Shareholding in ASSA ABLOY AB: 0.



## Per-Edvin Nyström

b. 1955  
Union trustee at Assa Industri AB, employee  
representative, Swedish Metal Workers Union.  
Board member of ASSA ABLOY AB since 1994.  
Shareholding in ASSA ABLOY AB: 880 Series B shares and  
convertibles corresponding to 6,426 Series B shares.

# ASSA ABLOY's Management Team



Göran Jansson, Åke Sund and Carl-Henric Svanberg.



Lennart Robertsson, Geoff Norcott and Clas Thelin.



Bo Dankis, Eero Leskinen and Duncan Horton.



Otto Hansen, Matti Virtaala, Hans Johansson and Carl Trock.

## Carl-Henric Svanberg

b.1952

President of ASSA ABLOY AB and CEO of ASSA ABLOY. Employed at ASSA ABLOY since the Group was formed.  
Shareholding in ASSA ABLOY AB through company: 4,651,616 Series B shares and convertibles corresponding to 272,672 Series B shares.

## Bo Dankis

b.1954

President of ASSA ABLOY France S.A and country manager for France.  
Group Vice President of ASSA ABLOY. Employed at ASSA ABLOY since 1997.  
Shareholding in ASSA ABLOY AB:options corresponding to 144,400 Series B shares and convertibles corresponding to 6,426 Series B shares.

## Otto Hansen

b.1937

Chairman of operations in Denmark, Germany and United Kingdom.  
Group Vice President of ASSA ABLOY. Employed at ASSA ABLOY since the Group was formed.  
Shareholding in ASSA ABLOY AB:546,632 Series B shares and convertibles corresponding to 266,246 Series B shares.

## Duncan Horton

b.1946

President of ASSA Ltd. and country manager for the UK. Employed at ASSA ABLOY since the Group was formed.  
Shareholding in ASSA ABLOY AB:1,147,395 Series B shares and convertibles corresponding to 272,672 Series B shares.

## Göran Jansson

b.1958

Chief Financial Officer  
Employed at ASSA ABLOY AB since 1997.  
Shareholding in ASSA ABLOY AB:341,600 Series B shares and convertibles corresponding to 6,426 Series B shares.

## Hans Johansson

b.1955

President of Assa AB and Assa Industri AB and country manager for Sweden and Norway.  
Group Vice President of ASSA ABLOY. Employed at ASSA ABLOY since the Group was formed.  
Shareholding in ASSA ABLOY AB:411,830 Series B shares and convertibles corresponding to 272,672 Series B shares.

## Eero Leskinen

b.1956

President of IKON AG and country manager for Germany.  
Group Vice President of ASSA ABLOY. Employed at ASSA ABLOY since the Group was formed.  
Shareholding in ASSA ABLOY AB:Convertibles corresponding to 6,426 Series B shares.

## Geoff Norcott

b.1947

President of Lockwood Security Products Pty Ltd. Employed at ASSA ABLOY since 1999.  
Shareholding in ASSA ABLOY AB:options corresponding to 82,069 Series B shares.

## Lennart Robertsson

b.1959

President of ASSA ABLOY Lockwood Asia Pte.Ltd. Regional manager for the Far East.  
Employed at ASSA ABLOY since 1995.  
Shareholding in ASSA ABLOY AB:2,904 Series B shares and convertibles corresponding to 241,856 Series B shares.

## Dag Schjerven

b.1954

President of VingCard a.s.and head of the VingCard Group.  
Employed at ASSA ABLOY since 1 October, 1999.

## Åke Sund

b.1957

Group Vice President of ASSA ABLOY, Market Development.  
Employed at ASSA ABLOY since the Group was formed.  
Shareholding in ASSA ABLOY AB:89,760 Series B shares and convertibles corresponding to 272,672 Series B shares.

## Clas Thelin

b.1954

President of ASSA ABLOY North America Inc. and country manager for the USA.  
Group Vice President of ASSA ABLOY. Employed at ASSA ABLOY since the Group was formed.  
Shareholding in ASSA ABLOY AB:193,600 Series B shares and convertibles corresponding to 272,672 Series B shares.

## Carl Trock

b.1954

President of Ruko A/S and country manager for Denmark. Employed at ASSA ABLOY since 1996.  
Shareholding in ASSA ABLOY AB:options corresponding to 41,034 Series B shares and convertibles corresponding to 6,426 Series B shares.

## Matti Virtaala

b.1951

President of Abloy Oy and country manager for Finland.  
Group Vice President of ASSA ABLOY. Employed at ASSA ABLOY since the Group was formed.  
Shareholding in ASSA ABLOY AB:864,864 Series B shares and convertibles corresponding to 272,672 Series B shares.

## AUDITOR

Anders Lundin, b.1956.  
Authorized Public Accountant.  
Öhrlings PricewaterhouseCoopers AB  
Auditor for the Assa Group since 1988 and for ASSA ABLOY since 1994.

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